



Dear Valued Customers,

Each of us has been impacted by the current global pandemic and are working diligently to comply with the new government directives to limit the spread of the coronavirus (COVID-19). Since the beginning of the crisis, we've enacted multiple contingency plans to safeguard our ability to serve you and our community.

As a Safety company, our top priority is maintaining the health and safety of our employees. We are adhering to strict social distancing protocols for employees who remain at our critical locations to maintain the manufacturing and flow of goods. We've also undertaken an unbelievable mobilization of our office staff, moving them to a 100% Work-from-Home status in order to keep our production and logistics workers safe. Throughout this, we've managed to maintain uninterrupted service levels and efficiencies despite the spike in orders for specialty PPE. This can be attributed to the deep investments we've made in our global supply chain infrastructure which resulted in geographic diversity to effectively navigate global trade and supply challenges. Maintaining inventory for vital PPE across product categories and applications is more important than ever in our battle against this pandemic. To support this, we've announced a new mission-critical initiative that focuses our efforts on keeping workers in essential services safe.

We are committed to being a company that helps us get through this, together.

May you, your families and your loved ones Stay Safe.

A handwritten signature in black ink that reads "John Romano". The signature is written in a cursive style and is located below the main body of text.

John Romano
Chief Commercial Officer
Protective Industrial Products

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